

Santander London Branch UK Gender Pay Gap

The UK Government requires that organisations with more than 250 employees their Gender Pay Gap (GPG). The table shows Santander London Branch's UK statutory disclosure for the reporting period 6 April 2024 to 5 April 2025.

Declaration

I confirm that the data and information presented below is accurate and meet the requirements of the UK Equality Act 2010 (Gender Pay Gap Information).



Conor Hennebry

Head of London Branch, Banco Santander, S.A.

Pay Quartiles

32.7%

Mean average
Gender Pay Gap

25.0%

Median average
Gender Pay Gap

60.8%

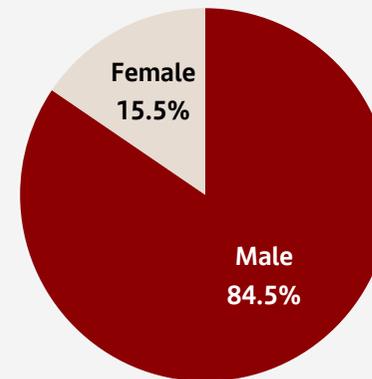
Mean average
gender bonus gap

48.0%

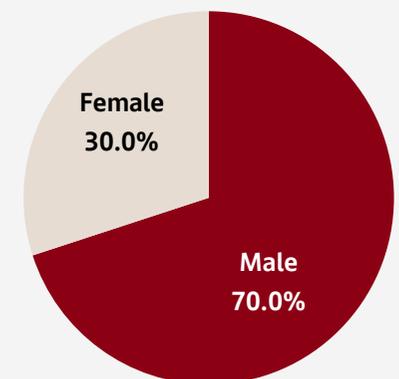
Median average
gender bonus gap

The proportion of eligible male and female employees who received a bonus was 90.98% (Male) and 92.43% (Female).

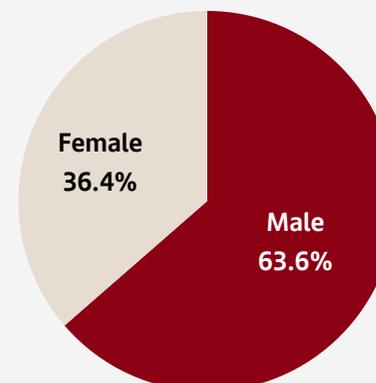
Upper quartile



Upper mid quartile



Lower mid quartile



Lower quartile

