

Santander London Branch UK Gender Pay Gap

The UK Government requires that organisations with more than 250 employees their Gender Pay Gap (GPG). The table shows Santander London Branch’s UK statutory disclosure for the reporting period 6 April 2023 to 5 April 2024.

Declaration

I confirm that the data and information presented below is accurate and meet the requirements of the UK Equality Act 2010 (Gender Pay Gap Information).



Conor Hennebry

Head of London Branch, Banco Santander, S.A.

Pay Quartiles

30.5%

Mean average Gender Pay Gap

22.4%

Median average Gender Pay Gap

52%

Mean average gender bonus gap

44.4%

Median average gender bonus gap

The proportion of eligible male and female employees who received a bonus was 93.62% (male) and 97.14% (female), when in 2023 was at 97.7% and 97.4%, respectively.

